

<p><b>Name Dr.Mutiati Sulyman</b></p>	<p><b>District #5</b></p>
<p><b>Degrees, certificates and diplomas</b></p> <p>MBBS, DCP (Diploma in Clinical Psychiatry, Ireland), FRCPC (Canada)</p> <p>Staff Psychiatrist, Dual Diagnosis Program, Nova Scotia Hospital</p> <p>Director, Equity, Diversity, Inclusion &amp; Accessibility</p> <p>Dalhousie Department of Psychiatry</p>	
<p><b>Academic rank and appointments</b></p> <p>2014 - present Assistant Professor - Dalhousie University - Department of Psychiatry</p> <p>2012 - 2014 Lecturer - Dalhousie University - Department of Psychiatry</p> <p>2014 - 2022 Clinical Academic Leader - Intellectual Disabilities - Nova Scotia Health Authority - Department of Psychiatry [Clinical Leadership</p> <p>2022 to date Director, Equity, Diversity, Inclusion &amp; Accessibility – Department of Psychiatry, Dalhousie University</p>	
<p><b>Practice</b> -2012 to present-Staff Psychiatrist intellectual Psychiatry</p>	

**Membership in professional and learned societies**

2013 - Present National Association for the Dually Diagnosed (NADD)

2005 - 2009 Irish College of Psychiatrists

2005 - 2016 Medical Council of Ireland

1999 - 2003 Medical and Dental Council of Nigeria

1999 - 2003 Nigerian Medical Association

**Professional service and experience**

Instrumental in the recent Model of Care transformation at ANSU - Adult Neurodevelopmental Stabilization Unit (ANSU, formerly Emerald Hall) at the Nova Scotia Hospital which led to provincial and national recognition.

Instrumental in reforming this unique service in NS which is province wide.

Introduced to the Specialty of Intellectual disability psychiatry in NS the following programs with her team:

2020 - Present Sulyman M, Williams O A. Reducing Restrictive Practice on the Inpatient unit (ANSU) [Delivery Models].

2018 - Present Sulyman M. Developing Interprofessional Training Manual for Adult Neurodevelopmental Stabilization Unit staff. [Delivery Models].

2018 - Present Sulyman M. Lunch and Learn Interprofessional Education Sessions [Enhancing knowledge of Intellectual Disability Psychiatry in Interprofessional team members with the goal of improving care delivery to our patient population.].

2018 - present Mutiat Sulyman, Williams O Olugbenga, Rachel Boehm, Oluseye Akinkunmi, Professional Practice. Primary Nursing Care Model for ANSU Clients [Delivery Models].

**Areas of special interest:**

Intellectual disability psychiatry

Autism spectrum disorders – assessing their mental and psychological health needs with a strong focus on enhancing their environment to optimize their mental health and behavioral needs.

Advocating for the needs of adults with intellectual disability.

**Honours, grants and awards**

2021 Co-Recipient: Dalhousie Department of Psychiatry Outstanding Clinician Award.

2021 CHAMPIONS AND CHANGEMAKERS: Real-world examples of approaches that address mental illness- and substance use-related structural stigma in Canada's health-care system - Mental Health Commission of Canada

2020 Merck Patients First Award - MERCK Canada

2019 2019 NSHA Excellence in Mental Health (Silver) - Nova Scotia Health Authority

Program Development recognition for above programs listed.

# Todd C Howlett MD CCFP(EM) FCFP

Spoken Languages- English and French

## LEADERSHIP EXPERIENCE

---

<b>Senior Medical Director – Innovation</b> Nova Scotia Health	2022-
<b>Executive Medical Director</b> Central Zone, NSHA	2022-2022
<b>Site Chief of Medical Staff</b> Dartmouth General Hospital, Central Zone, NSHA	2008-2020
<b>Site Chief / Department of Emergency Medicine</b> Dartmouth General Hospital	1999-2008
<b>Provincial Medical Director 811</b>	2008-2023
<b>Base Surgeon (LCdr)</b> CFB Halifax Responsible for Ambulatory Care Services to East Coast Navy	1997-1999

## LEADERSHIP ACTIVITIES/INITIATIVES

---

### As Executive Medical Director

- Worked with Interim VP to align leadership structure within CZ to ministerial mandate around flow and access.
- Began review of CZ operational budget -\$575 million
- Co-led CZ through Pandemic Wave 3.
- Developed excellent working relationships with QEII foundation
- Led collaboratively with Department Heads and the Dean of Medicine through Covid Pandemic

- Actively engaged in co-leadership with the Executive Director and the VP of Central Zone.
- Created medical site leadership position at QEII
- Worked closely with programs of care to seek opportunities for cooperation.
- Demonstrated the ability to seek out and establish non-traditional cooperative relationships to address unique problems and find solutions.

**As Site Chief of Staff:**

- Worked collaboratively with Health Services Director to create a co-leadership model throughout hospital (emphasis on quality service delivery with budget evaluation)
- Created a hospital based Patient Safety and Quality Committee (first in the province outside of the QEII)
- Co-lead advanced design of DGH expansion (successfully working closely with TIR-DHW and NSHA representatives)
- Created team to evaluate current processes and create new design for inpatients units to address critical infection control and patient confidentiality issues
- Worked with Physician site leads to develop physician evaluations for all DGH based physicians.
- Developed strong constructive relationships with District leaders to define and resolve Dartmouth based issues.
- Served for two years as one of the physician leaders on the district's "multi-year business planning team"
- Served as Vice-chair of DMAC
- Served on Central Zone Operational Management Team

**As Provincial Medical Director for 811:**

- Chair Provincial Clinical Advisory Committee
- Coordinate review of clinical guidelines
- Assist with incident review
- Assist with ongoing CPE for nurses
- Assist with ongoing quality review

**As Site Chief of Emergency:**

- Assumed this position at a time of staffing crisis. Attracted and hired all new physician staff.
- Developed comprehensive physician evaluation tool.
- Instrumental in design and opening of new 23 bed emergency department.
- Led design of EDIS (Emergency Department Information System) that is now used throughout the Capital District
- Initiated the first provincial emergency ultrasound program.
- Collaborated with others to create the Discharge Planning Nurse (DPN) program

- Led the department to develop numerous programs including multi-visit patient program, Emergency department initiated pain protocol, RN initiated lab ordering
- Developed excellent working relationships with the Foundation and Patient Representative

## QUALIFICATIONS

---

- **Assistant Professor/ Dalhousie University**  
Department of Emergency Medicine
- **FCFP** 2010  
(Fellow of the College of Family Physicians)
- **CCFP (EM)** 2001  
(Certificate of the College of Family Physicians, Emergency Medicine)
- **CCFP** 2000  
(Certificate of the College of Family Physicians)
- **MD** 1992  
(University of Ottawa – Magna Cum Laude)

## PHYSICIAN LEADERSHIP/MANAGEMENT TRAINING

---

- **PDLP** 2018-2019  
Year long leadership program sponsored by Doctors NS and NSHA
- **Courageous Conversations** 2017  
(Physician Leadership Institute)
- **Leadership begins with self-awareness** 2016  
(Physician Leadership Institute)
- **Health Care Project Management;** 2015  
**The Intersection of Strategy, People and Process**  
(Harvard School of Public Health)
- **Developing and Leading System Improvement** 2015  
(Physician Management Institute)

- Leadership Values Seminar – Bill Black 2014
- Leadership Strategies for Evolving Healthcare Executives (Harvard School of Public Health) 2013
- Strategic Influence: Advocacy, Alliances and Accountability (Physician Management Institute) 2013
- Negotiation and Conflict Resolution (Physician Management Institute) 2012
- MPCL (Management Course for Clinical Leaders) 2003
- Health Services Operation Officer Course (Canadian Forces) 1998

## **BOARD EXPERIENCE**

---

- Doctors NS 2015-2016
- Dartmouth General Foundation 2008-2019
- Halifax Hospice Society 2007-2009

## **OVERSEAS MEDICAL WORK**

---

- Worked in Honduras with Global Brigades 2015
- Worked in Haiti on the island La Gonave 2012
- Worked in Inner City Clinic – Kingston Jamaica 2005
- Worked in Burundi, Rwanda and Zaire 1990, 1991

## **MEMBERSHIPS**

---

Canadian Society of Physician Leaders  
 Canadian Medical Association  
 Canadian Association of Emergency Physicians  
 Christian Medical and Dental Association

## **SPECIAL AREA OF INTEREST**

---

**Leadership in Complex Adaptive Systems**

-Recently served as a panel member:  
Live Webinar: Dynamic Strategy  
“Making sense of a crisis: Learning from the Covid-19 pandemic

## **HONOURS**

---

Queen Elizabeth II Platinum Jubilee Medal



<b>Name</b>	<b>District #5</b>
<p>Michael Clory</p> <p><b>Degrees, certificates and diplomas</b></p> <p>2015 Certificate Added Competence in Family Medicine-Emergency Medicine</p> <p>2014 Fellow College Family Physicians</p> <p>1997 CCFP Emergency Medicine Certification</p> <p>1993 Certificate College Family Physicians</p> <p>1991-1993 McGill University Family Medicine Residency</p> <p>1991 M.D.C.M. - McGill University</p> <p>1983 Masters of Business Administration Dalhousie University</p> <p>1981 Bachelor Business Administration St. Francis Xavier University Information Systems Major</p>	
<p><b>Academic rank and appointments</b></p> <p>Assistant Professor Emergency Medicine Dalhousie University</p>	
<p><b>Practice</b></p> <p>Emergency Medicine Physician at the Cobequid Community Health Centre and Queen Elizabeth II Health Sciences Centre</p> <p>Medical Director Scotiamed Family practice clinic in Bedford</p> <p>Currently Chief of Medical Staff at Cobequid Community Health Centre</p> <p>Postgraduate Program Director for Dalhousie Family Medicine Enhanced Skills</p>	
<p><b>Membership in professional and learned societies</b></p> <p>Canadian Association Emergency Physicians</p> <p>Canadian Medical Association</p> <p>College of Physicians and Surgeons of Nova Scotia</p> <p>College of Physicians and Surgeons of Ontario</p> <p>Ontario Medical Association</p> <p>College of Family Physicians of Canada</p>	

**Professional service and experience**

2021-present Enhanced Skills Program Director Dalhousie Department Family Medicine

2016-2019 Member Cobequid Foundation Board

2015-present Member, Zone Medical Advisory Committee NSHA

2011-present Medical Director and cofounder of Therounds, an exclusive physician on line professional network.

2009-2020 Chair, Doctors Nova Scotia section of emergency medicine.

2009-2015 Chief Emergency Department, Hants Community Hospital

2007-2020 Medical Consultant, Atlantic Offshore Medical Services

2007-2011 Chair, Credentials Committee CDHA

2006-present Examiner, Canadian College of Family Physicians, Special Competence

2006-present ATLS Instructor

2005-2022 Site Chief of Medical staff and Emergency department for Cobequid Community Health Centre.

Coordinator, CME Cobequid Community Health centre.

Chair Clinical Affairs Committee Cobequid Community Health centre.

2005-2015 Member, District Medical Advisory Committee CDHA

2005-present Member, Resident Selection Committee, Dalhousie University Emergency Medicine Program

2005-present Member, Residency Program Committee, Dalhousie University Emergency Medicine Program

2002 -Present Emergency Department Physician, Queen Elizabeth II Health Sciences  
Center

1999-Present Emergency Department Physician, Cobequid Community Health Center

1999-2004 Emergency Department Physician, Colchester Regional Hospital

1993 -2002 Emergency Department Physician, Cornwall General Hospital,

1993 -1999 Family Practice and Emergency Medicine, Dartmouth, Nova Scotia

**Areas of special interest**

Medical education for medical trainees and continuing professional development for physicians. This is part of the reason for founding Therounds. I also have strong interest in quality assurance within the health care system and system improvement within our health care facilities.

<b>Name</b>	<b>District #5</b>
Peter MacDougall	
<p><b>Degrees, certificates and diplomas</b></p> <p>PhD - Microbiology and Infectious Diseases - University of Calgary 1990</p> <p>MD - McMaster University 1993</p> <p>Family Practice Residency McMaster 1995</p> <p>Family Practice Anesthesia McMaster 1997</p> <p>FRCPC - Dalhousie 2005</p> <p>Fellowships Chronic Pain and Thoracic Anesthesia University of Toronto 2005-6</p> <p>Certificate in Occupational Medicine</p>	
<p><b>Academic rank and appointments</b></p> <p>Professor Faculty of Medicine, Department of Anesthesiology, Pain Management and Perioperative Medicine Dalhousie University</p>	
<p><b>Practice</b></p> <p>Anesthesiology</p> <p>Chronic Pain</p> <p>Safe Opioid Prescribing</p>	
<p><b>Membership in professional and learned societies</b></p> <p>Canadian Anesthesiologists Society</p> <p>Associate of the Canadian Board of Occupational Medicine</p>	

**Professional service and experience**

Anesthesia (FRCPC) since 2005

Chronic Pain Medicine since 2006

Chronic pain and safe prescribing education program development

Chronic pain network development (Atlantic Mentorship Network - Pain and Addiction)

Family Practice Anesthesia from 1997 to 2002

Family Practice from 1995 to 2002

**Areas of special interest**

Safe prescribing of medications especially opioids and other controlled substances

Addictions medicine

Development of patient safety initiatives

**Honours, grants and awards**

2018 Royal College of Physicians and Surgeons of Canada Mclaughlin - Gallie Visiting Professorship

2012 - Canadian Association of Medical Education Certificate of Merit

2008 - Resident Mentor of the Year Award

2008 - Canadian Anesthesiologists Society David Sheridan New Investigator Award