

Vision

Our vision is to be a respected leader that protects the public while supporting the medical profession.

Mission

Our mission is to serve the public by effectively regulating the medical profession.

Commitment

Our commitment is to be thorough, clear, decisive and fair. We will engage the public and the profession.

Values

Our work will reflect the value we place in:

- Input from the public and the profession;
- Excellence in medical care; and
- Professionalism.

Strategic Themes



We will support improved access to healthcare through:

- Expanding our approach to licensing competent physicians trained outside of Canada
- Regulating Clinical Assistants, Physician Assistants and innovative programs to extend the impact of physician care



We will build our capacity to work in a culturally respectful, safe, and humble manner by:

- Educating all engaged in the work of the College on anti-racism and systemic discrimination
- Building relationships with communities under-represented in medicine
- Informing our work through the collection of race-based data about our physicians and the public we serve
- Implementing the recommendations from the report entitled *From the Inside: External Review into Systemic Anti-Black Racism Within the College of Physicians and Surgeons of Nova Scotia*