

## Frequently Asked Questions: Standard level Supervision

### What does Standard level supervision look like?

Standard level assessment activities include review of the patient records, observation of direct or indirect patient care encounters / procedures, case discussion, medical colleague interviews and review of the physician's continuing professional development. All supervision activities are documented via the College's on-line supervision portal. Activities and reports are recorded within standardized assessment tools. Reports that are flagged due to performance concerns are reviewed by the Physician Performance Department (PPD). Each cycle of standard level supervision is one year in duration.

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### What is the role of a Supervisor?

The role of a Supervisor is to assess, monitor and support as appropriate, the physician under assessment. During this time, the Supervisor will assess the physician using a variety of assessment activities which are pre-determined by the College.

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### What is the role of the physician under supervision?

The primary responsibility of the physician under supervision, is to support their Supervisor during all supervision activities and fulfill the requirements outlined in the Supervision Plan. To support this role, the physician is required to:

- Participate in a Supervision orientation session provided by the College.
- Review annual, standard level supervision plan for each upcoming cycle of supervision.
- Maintain an open, honest and collegial approach with colleagues and the Clinical Supervisor.
- Review all supervision reports after completion, using the College's web-based portal.
- Submit quarterly payments towards their annual fee for Supervision.

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### Who should be the Supervisor?

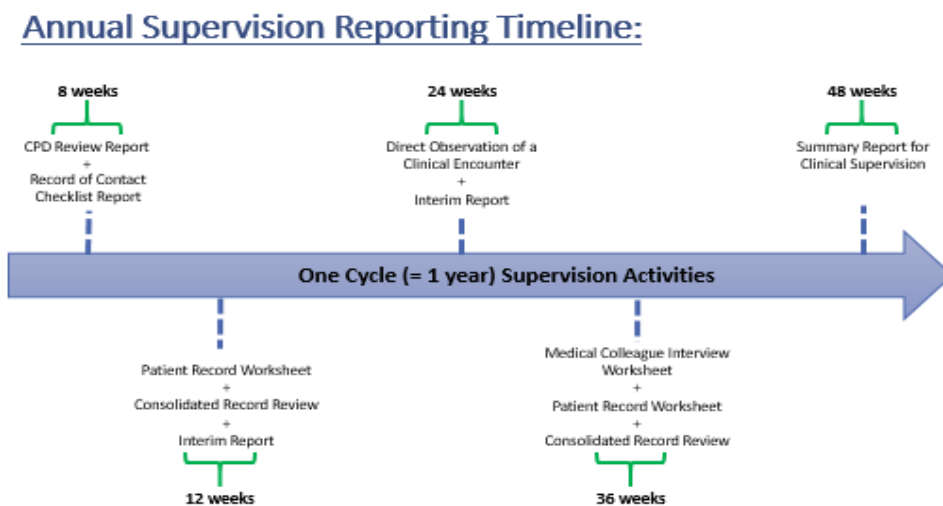
The Supervisor needs to be a physician working in Nova Scotia who currently holds a Full Licence. They must be engaged in a similar scope of practice to that of the Supervised Physician. They are not required to work in the same location as the Supervised Physician. However, they

must work in the same Health Authority Zone. They must also have a complaints or investigations history acceptable to the College.

The Supervisor must be available to fulfill the responsibilities as outlined in the “Terms of Supervision” document. They must demonstrate their ability to provide objective and constructive information / recommendations related to the assessed physician’s medical practice through the reports and templates provided to them. These reports must be submitted to the College in the time frame outlined in the Supervision Plan.

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### What is the time-line of Standard level Supervision Activities over the year?



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### As the Physician under Supervision what will be the cost?

The physician under supervision is responsible for both the direct and indirect costs of their supervision. Supervision costs for Standard level supervision \$3600 per year. The Supervisor receives \$2000 and the College administrative fee is \$1600 per year. Physicians will be billed on a quarterly basis for the duration of their Supervision.

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### Who will be the Most Responsible Physician?

The physician under Standard level supervision is considered, in all circumstances, to be the Most Responsible Physician (MRP). The supervisor is NOT considered the MRP.

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### What happens if the Supervisor notes issues with performance?

Information related to the supervised physician’s performance is documented on standardized assessment tools. These reports are sent to the College for review, and triaged to the Physician

Performance Department or the Professional Conduct Department of the College when appropriate. Our Physician Performance Department makes every effort to work with the Supervisor to provide training and support on giving feedback to the supervised physician, with the goal of ensuring that the physician is making graduated improvements towards unsupervised practice.

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### **What happens at the end of my first cycle (year) of Supervision?**

Should a cycle of supervision be renewed for another year, the cycle of activities will repeat and the same set of activities and timelines are scheduled.

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### **Who do I contact if I have questions?**

If you have questions regarding Standard level Supervision, you can contact our Supervision Coordinator at 902-421-2217.

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