

Participation in the Welcome Collaborative Physician Orientation Program

Section:	Registration		
Applicable Legislation:			
Approved by: Registration Policy Committee Council	Approval Date: February 22, 2024 March 22, 2024	Reviewer: Deputy Registrar	Review Date: February 2027

PREAMBLE

The Welcome Collaborative physician orientation program supports newly licensed physicians that have trained outside of Canada or the United States of America (USA) and are new to practice in Canada. Physicians who were new to practising in Canada identified the need for this support.

The College offers this 3-day in-person orientation session four times per year. The Welcome Collaborative offers education, support, and orientation to help physicians successfully integrate into the Nova Scotian healthcare system. Participants will hear from relevant partner organizations who will cover topics such as identifying, acknowledging, and overcoming barriers to practice in Nova Scotia, Medical Services Insurance (MSI) billing, communication skills training, and settlement resources for physicians and their families.

Please refer to the Welcome Collaborative¹ website for more information about the program.

PURPOSE

This policy outlines the criteria for those physicians who are required to attend the Welcome Collaborative in order to fulfill their licensing conditions.

SCOPE

This policy applies to all applicants for specific licence types outlined below who completed training outside of Canada or the USA.

POLICY

1. Who is Required to Attend?

You are required to attend the Welcome Collaborative if you have been issued a Full, Academic, Defined, or Restricted licence, and you:

- completed your training outside of Canada or the USA, and
- have no independent practice experience within Canada.

2. Physician Responsibilities

All physicians that are required to attend the Welcome Collaborative as a condition of their licensure will be provided with the dates in their licensing agreement/undertaking. Attendance must be completed within six months of their practice start date.

Failure to attend the designated session as required may result in referral to the Registration Committee for consideration.

RESOURCES

1. [Welcome Collaborative](#)